

Sustainable Development



- **Compliance**

- Environment : Reach, ROHS
- Social : conflict minerals, human trafficking
- Economic: customs tax & duties, classification (HS Code) & QPL / DFAR / ITAR...



- **Product life cycle**

- Upstream : green raw material, eco-design
- Downstream : raw material & packaging recycling



- **Ecological footprint**

- Transportation : Reduce Carbon Footprint (including people)
- Develop a paperless approach (digital devices for internal & external communications)
- Push our supplier to set-up a green-oriented attitude

